

The African Forum for Research and Education in Health (AFREhealth) is an interdisciplinary health professions organization that works with educational institutions, Ministries of Health, and other stakeholders to improve the quality of health care in Africa through research, education and capacity building with a focus on health workforce development and interprofessional collaboration. It is formed by individuals, universities, institutions, and networks from all the geographic and linguistic regions of Africa namely Anglophone, Francophone, Lusophone and Arabophone.



AFREhealth’s Vision

To be a responsive and leading African forum in the pursuit of excellence in health research, education and service provision.

AFREhealth’s Mission

To provide African leadership for responsive health professions education, training, research and service delivery through: (a) Partnership/Collaboration, (b) Networking, (c) Advocacy, (d) Resource mobilization, (e) Strategic communication, (f) Sharing best practices, (g) Capacity building, and (h) Transformation of responsive health professions education, research and healthcare delivery.

AFREhealth’s Values

AFREhealth is driven by the following keys values:

- a) Professionalism*
- b) Accountability*
- c) Mutual respect*
- d) Team spirit*
- e) Gender sensitivity*
- f) Excellence*
- g) Equity*
- h) Inclusiveness*

Position Title: Strategic Plan Development Consultant

Location: Virtual

Level of Effort: 30 days

The consultant may do more or fewer days in a particular month but the total for the period of performance of the contract will be 30 days

Period of Performance: Three months (April – June 2021)

Scope of Work:

AFREhealth is looking for a Strategic Plan Development Consultant to work with AFREhealth’s Governing Council, Executive Committee (EXCO), Standing Committees, Technical Working Groups (TWGs), the Secretariat and key partners in the development of a new five-year Strategic Plan for the organization.

The consultant will work under the guidance of and with materials provided by EXCO and the Secretariat. In addition, the Consultant will work with Makerere University's Infectious Diseases Institute (IDI) and the U.S. Government's Health Resources and Services Administration (HRSA)'s Health Workforce for the 21st Century (HW21) project to analyze the current strategic plan, assess progress made, and draft a new strategic plan for the period 2022-2026. The task will include obtaining inputs from key AFREhealth strategic partners including the African Center for Global Health and Social Transformation (ACHEST), the University of California at San Francisco (UCSF) as well as current AFREhealth donors like the U.S. National Institutes of Health (NIH) and HRSA, as appropriate.

The consultant will specifically:

- Analyze the content and elements of the current AFREhealth strategic plan
- Ascertain progress made in the current AFREhealth strategic plan
- Outline the main goals of the new 2022-2026, AFREhealth strategic plan
- Develop specific strategies and actions of the new strategic plan, considering priorities, estimated overall costs, and potential sources of revenue for their implementation
- Draft a new AFREhealth strategic plan 2022 - 2026
- Facilitate meetings and communication with the AFREhealth Secretariat, Executive Committee, Governing Council, Committees, and key partners on the Strategic Plan development
- Present the final draft of the new strategic plan to AFREhealth Secretariat and EXCO, collect final comments, and develop the final strategic plan
- Present the final strategic plan to the AFREhealth Secretariat and EXCO

Expected Deliverables/Outcomes:

- Summary of contents/progress from first strategic plan (week 3)
- New strategic plan outline (week 6)
- Draft of the new 2022-2026, five-year AFREhealth strategic plan (week 10)
- Include any feedback from Governing Council, Executive Committee, Committees, and key partners on the draft (week 12)

Qualifications

- Background in strategic organizational planning and management
- Demonstrated experience in the development of strategic plans and documents
- Demonstrated experience in working with organizations similar to AFREhealth
- Familiarity with the African health context
- Team work coordination and communication skills

Interested qualified candidates should send a CV and cover letter to The EXECUTIVE DIRECTOR, AFREhealth SECRETARIAT, COLLEGE OF HEALTH SCIENCES, KNUST, KUMASI, GHANA via email to recruitment@afrehealth.org

Closing date: March 8, 2021